

The Nunda Town Board held a Special Board Meeting on January 24, 2017 with the following present:

Merilee Walker, Supervisor

Town Councilmen: Randall Morris
James Forrester
Michael Hillier
William Mann

Highway Supt. Rick Moran
at 7:25 PM

The meeting was called to order by Supervisor Walker at 7 PM.

It was noted that the meeting was advertised as a Collective Bargaining discussion only and would be for executive session only as advised by Attorney David Pullen.

MOTION was made by Councilman Forrester and seconded by Councilman Mann to enter executive session for the purpose of Collective Bargaining discussion. Carried 5—0.

Rick Moran, Highway Superintendent entered the meeting at 7:25 PM at the request of the Board.

MOTION was made at 8:50 PM by Councilman Mann and seconded by Councilman Forrester to exit Executive Session. Carried 5—0.

Recommended changes as a result of discussions of the Contract with Teamsters Local 264 to be forwarded to Attorney Pullen were as follows:

Section 2.8: The Board did not like the 30 consecutive weeks and felt it should be limited to 25 weeks.

Section 3.2: Eliminate the last sentence.

Section 9.1: First sentence plural on Stewards. The Board was concerned about how much time could be taken by the Union Steward. Could this be limited to 16 hours per year?

Section 9.2: Can we specify a 24-hour notice?

Section 10.1: Last sentence. Can we change the (3) calendar days to (3) business days?

Section 11.3: Proposed to remove the ½ hour paid breakfast break.

Section 12.2: The Board suggested that Bereavement Days, Holidays, Vacation Days, Jury Duty, Paid Sick Days and Personal Days should NOT count as time worked towards calculating overtime.

Section 15.1A: In regards to sick time accumulated by Rodney Green (which was improperly recorded by Town Staff in the past), this was somewhat unclear, and it was felt that the last sentence was perhaps in error.

Section 15.8: As stated previously, “bona-fide” was mis-spelled.

Section 19.3: It was felt that personal days are either “use or lose”, and not accrued.

Section 23.1 (b): First sentence, the most **qualified** employee, not necessarily the senior employee.

Section 24.2, Step 2: It was noted in the first sentence that reference to Step 1the one was omitted. In addition, could we add names of witnesses, if any. *Step 3* of this section needed a “period” in the fourth line after the word response.

Section 27: Would this be a place to add 27.2 that would make reference to the Highway Superintendent as a “working superintendent” to cover the possibility of the superintendent possibly working out of his job classification?

Appendix B: The section regarding the Deputy Highway Superintendent was in question. It was always the past practice to pay the Deputy an additional \$1 per hour in the absence of the Highway Superintendent and such pay was part of that pay period.

These concerns will be presented to the Attorney. He will meet with the Board at 6 PM on February 14, 2017 (an hour before the regularly scheduled meeting)

Respectfully submitted,

A handwritten signature in cursive script that reads "Merilee G. Walker". The signature is written in dark ink and is positioned to the left of the typed name.

Merilee G. Walker

Nunda Town Supervisor